

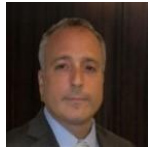


CATEGORY LIST

APPRAISAL AND VALUATION SERVICES



Strategic Partner



Neil Axler, MRICS
Managing Director



Robert J. Meulmeester
Director



475 partners, 4,700 colleagues, 78.7% percent lifetime average satisfaction rating

ARCHITECTURAL SERVICES *Interior Design, Master Planning*



Marc B. Spector
Owner & CEO

**IREON Executive Committee Member*



*60+ years of global experience
Servicing 3000+ projects throughout 5 continents
225+ Design Awards*

BANKRUPTCY LAW PRACTICE



Howard Magaliff
Partner



Jeffrey Rich
Partner



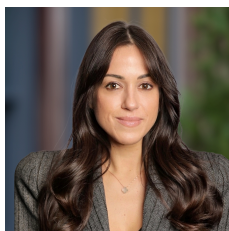
Taylor Haga
Associate



BROOKLYN INVESTMENT REAL
ESTATE BROKERAGE



Strategic Partner



Melissa Waren
Co-Founder
Chief Marketing Officer



Matthew Cosentino
Executive Vice President
Partner

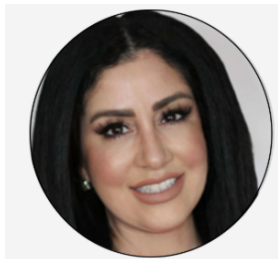


Aden Verdun
Associate
Investment Sales



Founded in 2008 with
Over 500+ Transaction Closed aggregating
3 Billion Dollars Sales in Brooklyn
Ranked as Top 10 Brooklyn Commercial
Brokerage Firm by CoStar

BUILDING CODE
ENFORCEMENT & EXPEDITING



Wanda Nazar
Founder & CEO



BUSINESS LITIGATION &
DISPUTE RESOLUTION AND
OUTSIDE GENERAL COUNSEL



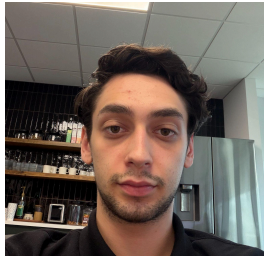
Stephen Brosky
Partner



CERTIFIED PUBLIC ACCOUNTANTS AND ADVISORS	 	Richard Levychin <i>Partner</i> <i>*IREON Executive Committee Member</i> Magda V. Reyes <i>Director</i>	 <i>100+ employees</i> <i>Offices in New York City, Chicago, New Jersey, Florida, and in the Philippines</i>
CLEANING & FACILITY MAINTENANCE SERVICES (Commercial & Industrial)	  	Nargiza Rakhmonova <i>Chief Financial & Operating Officer</i> Kurt Breckheimer <i>Vice President & Business Development</i> Owen O'Mahony <i>Senior Vice President</i>	
CONSTRUCTION- <i>Commercial & Residential General Contractor Construction Management Ground-Up Development (7 stories or less)</i>		Alex Lipsky <i>Principal</i> <i>*IREON Executive Committee Member</i>	 <i>Servicing Long Island, Queens, Brooklyn, Staten Island, & The Bronx</i>

CONSTRUCTION LAW PRACTICE	 	Stuart Zisholtz <i>Partner</i> Richard Zisholtz <i>Partner</i>	 <i>Over 60 years of Leadership in construction law through our representation of owners, developers, general contractors, sureties, subcontractors, suppliers, manufacturers, and design professionals.</i>
DIRECT COMMERCIAL AND RESIDENTIAL MORTGAGES, BUSINESS FINANCING AND CAPITAL	 	Jordan Mann <i>Executive Director-Senior Lead Business Relationship Manager Commercial Banking</i> Alex Escobar <i>Vice President in Commercial Banking</i>	
ELECTRICAL CONTRACTOR		Peter Campisi <i>President</i>	 <i>Founded in 1985</i>
ELEVATOR MAINTENANCE, MODERNIZATION & SERVICE	 	Donald Gelestino <i>Chairman of the Board Founder *IREON Executive Committee Member</i> Stirling Collins <i>President Business Development</i>	 <i>38 years of experience Serving NYC 5 Boroughs Nassau & Suffolk Counties, Westchester, Hudson Valley, NJ & CT Rapidly expanding geographic reach</i>

EMPLOYMENT LAW PRACTICE, MANAGEMENT SIDE		Regina E. Faul <i>Member</i>	
ESCALATOR CLEANING SERVICES		Richard Helfman <i>Senior Vice President</i>	THE ESCALATOR CLEANING COMPANY
ENVIRONMENTAL TESTING AND CONSULTING	 	Michael Villacres <i>Principal</i> Richard Massari <i>Principal</i>	 <i>Servicing NYC, Westchester, Long Island, and New Jersey for over 30 years</i>
FINANCING – COMMERCIAL REAL ESTATE / MERGERS & ACQUISITIONS FINANCING – LONG TERM DEBT & EQUITY FINANCING/ BRIDGE LOANS/SHORT TERM INTERIM		Steve Lifton <i>Managing Director</i>  <i>Strategic Partner</i>	 <i>Customized solutions for debt and equity capital raises \$25 million to \$5 billion.</i>
FINANCING - CRYPTOCURRENCY/ BLOCKCHAIN  <i>Strategic Partners</i>		Alex Davis <i>Founder – Mavryk Finance</i> <i>Chief Innovation Officer –</i> <i>Tezos Israel</i>	

FIRE SPRINKLER SYSTEMS & LIFE SAFETY PROTECTION SERVICES		Craig Shapiro <i>Director of Business Development</i>	 <i>Since 1999, Serving Hundreds Corporate and Municipal Clients Nationwide</i>
FLOORING CONTRACTOR	  	Roy Cohen <i>President</i> Nick Cohen <i>Sales Executive</i> Marc Cohen <i>Sales Executive</i>	 <i>100yrs of experience in the flooring industry for generations.</i>
FRACTIONAL CFO SERVICES		Magda Reyes <i>Managing Partner</i>	

GLASS, WINDOWS & DOOR SUPPLIERS: INTERIOR & EXTERIOR		Erick Erickson <i>President</i>	
HOISTING & SCAFFOLDING SERVICES	 	Pablo Perrone <i>President</i> Joseph Besada <i>Senior Vice President</i>	
HVAC CONTRACTOR <i>Commercial and Residential</i>	 	Jimmy Moya <i>Principal</i> Rodrigo Flores <i>Senior Project Manager & Estimator</i>	FIRST CHOICE MECHANICAL, INC. <i>Founded in 2001 MBE Certified HVAC Installation HVAC Service & Maintenance HVAC Energy Efficiency & Sustainability Programs Service Manhattan, Bronx, Queens, Brooklyn & Long Island</i>

INSURANCE PROVIDER <i>Commercial & Personal</i>	 	Jeff Rubin <i>Executive Vice President Healthcare and Client Advisory *IREON Executive Committee Member</i> Ken Eisman <i>Vice President</i>	 International <i>5th largest insurance broker in the world 2 Million clients around the globe. 500+ offices across North America 18,000 employees throughout North America 200 thousands multi-family units and 30,000 building multi-family's nationwide</i>
INVENTORY TRACKING TECHNOLOGY		Regis Medrano <i>President - IT division</i>	 <i>Servicing the U.S., Nationwide</i>
JANITORIAL SUPPLIES		Alex Guttman <i>Managing Partner</i>	ACE JANITORIAL LLC MEDAMA SOLUTIONS <i>Servicing the U.S., Nationwide</i>
LOW VOLTAGE & SECURITY SYSTEM INTEGRATION	 	Yossi Weinberger <i>President</i> Yanki Schmidt <i>Vice President</i>	 FILO SECURE • WIRE • INTEGRATE

MANAGED TECHNOLOGY SERVICES - IT Cybersecurity -Business Applications and Data Analytics -Managed Print	 	Adam Weiss <i>President</i> Nicole Garcia <i>Strategic Partnership Development Leader</i>	 <i>Managed Service Provider helping over 20,000 organizations improve productivity and reduce costs with office technology solutions and IT support.</i>
MEDICAL AND HEALTHCARE SUPPLIES	 	Vikas Singh <i>Partner</i> Raunak Dhall <i>CEO</i>	 <i>Distributors of healthcare products with offices in Long Island, NY and Miami, FL and New Delhi, India.</i> <i>Offers best prices for high-quality products.</i>
NATIONAL DEMOLITION AND EMERGENCY RESPONSE SERVICES		Don Adler <i>Project Manager</i>	 <i>Nationwide Presence, Licensed in all 50 states.</i> <i>Over \$5 billion of projects successfully completed since 1986</i> <i>#1 Demolition & Wrecking Contractor in the USA. (ENR-2020)</i> <i>Over \$700 million annual revenue</i>

NATIONAL RESIDENTIAL
BROKERAGE

SPECIALIZING IN BROOKLYN



Strategic Partner



James Fierro
*Licensed Real Estate
Salesperson*



Ermina Koutavas
*Licensed Real Estate
Salesperson*

FIERRO & CO.
@COMPASS

*96 markets, 400 offices, 33,000 plus
agents*

NATIONAL RESIDENTIAL
BROKERAGE

SPECIALIZING IN LONG ISLAND



Strategic Partner



Chris Galluzzo
*Licensed Real Estate
Salesperson*



Elena Galluzzo
*Licensed Real Estate
Salesperson*



Christo Galluzzo
*Licensed Real Estate
Salesperson*



*96 markets, 400 offices, 33,000 plus
agents
500 homes sold and \$400 Million in
Sales.*

NATIONAL STAFFING &
RECRUITMENT



Nick Sillaro
Chief Operating Officer



*National business reach
46 states serviced
5500+ clients*

NATIONWIDE OFFICE FURNITURE LIQUIDATION AND NEW & PRE-OWNED FURNITURE	  	Varun Bansal <i>Founder</i> Chris Albes <i>Executive - Workplace Solutions & Sales</i> Jane Francisquete <i>Client Relations & Administrative Coordinator</i>	 <i>MBE Certified Office Space Solutions and FF&E Company Over 1,000 projects completed Nationwide</i>
PEST CONTROL	 	Richard Cappa <i>President</i> Chris Blake <i>Director of Sales</i>	 <i>Servicing the NY Metro area since 1996 #1 Pest control company in NY & #54 in the Nation 170+ Employees</i>
PHOTOLUMINESCENT MATERIALS SUPPLIER & INDUSTRY CONSULTANTS		Robert Katz <i>President</i>	 <i>Leading supplier of New York City building code-compliant photoluminescent egress path markings and signs. Established 2002</i>
PHOTOGRAPHY <i>Corporate & Personal</i> STRATEGIC PARTNER 		Robert Essel <i>Owner</i>	ROBERT ESSEL PHOTOGRAPHY <i>International Photography Healthcare - Corporate-Portraits-On-site Industrial-Sporting Events-Galas-Motion</i>

PLUMBING CONTRACTOR		Yanni Likidis <i>President</i>	 G.C. PLUMBING & HEATING, INC.
RECRUITMENT BPO & OFFSHORE EMPLOYMENT	  	Amylene Sy <i>Country Manager</i> Cydrick Quijano <i>Senior Manager</i> Mylene Celeste Balmores <i>Director of Executive Operations</i>	 <i>Over 70 thousand ready-to-work professionals! Seamless talent acquisition for international companies.</i>
REAL ESTATE BROKERAGE <i>Commercial</i> NY METRO/NATIONWIDE AND GLOBAL MARKETS	 	Robert Koppersmith <i>Executive Managing Director</i> <i>*IREON Executive Committee Member</i> Jennifer Grgas <i>Director - Global Brokerage</i>	 <i>Servicing 60 Countries with 52000 employees in 400 offices</i>
REAL ESTATE BROKERAGE <i>Investment</i> Global "OFF-MARKET" transactions		Steve Kirschner <i>COO Licensed Broker Representative</i> <i>Founder, CEO IREON</i>	 <i>Boutique consultancy serving the high net-worth population.</i>

REAL ESTATE LAW PRACTICE	 	Fernando Koatz <i>Founding Partner</i> Kal Qubain <i>Partner</i>	 <i>Founded in New York City in 1990. Providing client-focused legal services to domestic and international entities and individuals.</i> <i>With strategic alliances with some of the most prestigious law firms in Europe, Middle East and Latin America, Gleason Koatz & Qubain offers the United States.</i>
REAL ESTATE NEWS PUBLICATION STRATEGIC PARTNER 		Kristine Wolf <i>Publishing Director</i>	 <i>Servicing 35000 subscribers from Maine to Northern Virginia</i>
RESIDENTIAL PROPERTY MANAGEMENT & CONSULTING		Marisa Kinsey <i>CEO</i>	<u>KINSEY EQUITIES LLC</u> <i>Established in 2008</i> <i>With over 15 years of boots-on-the-ground experience in New York City real estate. 200,000 multi-family units in the New York metro region and 30,000 multi-family buildings nationwide.</i>
ROOFING <i>Commercial & Residential</i>		Frank Nicola <i>President</i>	 <i>Serving Nassau, Suffolk, Queens, Brooklyn, Bronx, New York and the Tri-State area for over 50 years</i>

STRATEGIC MARKETING
SOLUTIONS

STRATEGIC PARTNER



AJ Sonnick
CEO/Founder

**IREON Executive
Committee Member*



*"100 years combined" experience
Customized marketing solutions
National Diversified clients
"Start-ups to Fortune 500" enterprises*

TAX CERTIORARI LAW PRACTICE



Kevin Clyne
Partner



David Wilkes
Partner



Nicholas Connolly
OF Counsel



*175+ years of serving clients, 190+ Attorneys
nationwide, 8 offices in major cities*

TRUST & ESTATES AND ELDER
LAW PRACTICE



Ronald T. Alber
*Founder & Managing
Partner*



WEALTH ENHANCEMENT PRESERVATION SAVINGS “CUSTOMIZED” TAX AND SUCCESSION STRATEGIES INDUSTRY LEADERS  <i>Strategic Partner</i>	  	Edward W. Gordon <i>Founder/President</i> Jordan M. Toder <i>Partner</i> Dan Toder <i>Manager</i>	 PRESERVATION CAPITAL PARTNERS <i>Industry Leaders with Legal and Financial knowledge required to leverage best options to create customized strategies and finance for wealth enhancement and preservation.</i>
WEALTH MANAGEMENT  <i>Strategic Partner</i>		Christopher Michelsen <i>Founder</i>	 STRATEGIC FAMILY CAPITAL  <i>Investment management. Advisory. Capital market access.</i>
IREON CONSULTANT <i>Capitalization</i>  <i>Strategic Partner</i>		Raj Kashyap <i>Co-Founder and Managing Partner</i>	 <i>perfecting global opportunities</i>