IREON

CATEGORY LIST

APPRAISAL AND VALUATION SERVICES Principals Direct Group Creating Value From a Different Perspective *Strategic Partner*		**Neil Axler, MRICS** *Managing Director*	EISNERAMPER *475 partners, 4,700 colleagues, 78.7% percent lifetime average satisfaction rating* Nationwide offices, servicing clients globally
ARCHITECTURAL SERVICES *Interior Design, Master Planning*		**Marc B. Spector** *Owner & CEO* **IREON Executive Committee Member*	MBS SPECTOR COMPANIES *60+ years of global experience* *Servicing 3000+ projects throughout 5 continents* *225+ Design Awards*
BANKRUPTCY LAW PRACTICE	  	**Howard Magaliff** *Partner* **Jeffrey Rich** *Partner* **Taylor Haga** *Associate*	R3M R3M LAW, LLP *150 years experience across the firm* *Ranked National Tier1 and New York City Tier 1 by Best Law Firms 2026*

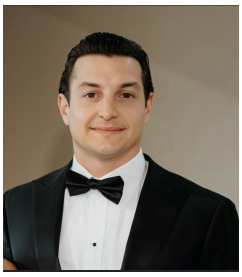
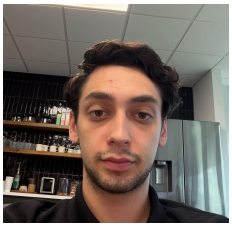
BROOKLYN INVESTMENT REAL ESTATE BROKERAGE Principals Direct Group Creating Value From a Different Perspective *Strategic Partner*	  	**Melissa Waren** *Co-Founder* *Chief Marketing Officer* **Matthew Cosentino** *Executive Vice President* *Partner* **Aden Verdun** *Associate* *Investment Sales*	TERRACRG COMMERCIAL REALTY GROUP *Founded in 2008 with* *Over 500+ Transaction Closed aggregating* *3 Billion Dollars Sales in Brooklyn* *Ranked as Top 10 Brooklyn Commercial Brokerage Firm by CoStar*
BUILDING CODE ENFORCEMENT & EXPEDITING		**Wanda Nazar** *Founder & CEO*	Expediting Support Services Fire Code & Compliance Experts *Founded in 2018* *Over 20 years experience in Fire Alarm Industry and NYC DOB Expediting*
BUSINESS LITIGATION AND OUTSIDE GENERAL COUNSEL		**Stephen Brodsky** *Partner*	WARSHAW BURSTEIN *Represent clients in the NY Metro area, nationally and globally* *50+ Attorneys*

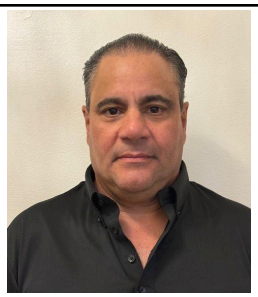
CERTIFIED PUBLIC ACCOUNTANTS AND ADVISORS *Professional Audit, Tax, and Advisory Firm*	 	**Richard Levychin** *Partner* **IREON Executive Committee Member* **Magda V. Reyes** *Director*	GALLEROS ROBINSON CERTIFIED PUBLIC ACCOUNTANTS AND ADVISORS *100+ employees* *Offices in New York City, Chicago, New Jersey, Florida, and in the Philippines* *Servicing clients both nationally and globally*
CLEANING & FACILITY MAINTENANCE SERVICES (Commercial & Industrial)	  	**Nargiza Rakhmonova** *Chief Financial & Operating Officer* **Kurt Breckheimer** *Vice President & Business Development* **Owen O'Mahony** *Senior Vice President*	directclean™ SERVICE SOLUTIONS *Over 35 years in business* *Offices in NY, PA, MA & CT* *Specialize in facilities where precision, discretion, and reliability are non-negotiable — from corporate offices and educational campuses to high-tech labs, financial institutions, and specialized environments.*
CONSTRUCTION CONTRACTOR: COMMERCIAL & RESIDENTIAL (NY METRO REGION)	 	**Al Rivera** *CEO* **Anny Campos** *Project Manager*	ERH CONTRACTING *In business over 25 years. Serving the 5 boroughs and Westchester*

CONSTRUCTION LAW PRACTICE	 	**Stuart Zisholtz** *Partner* **Richard Zisholtz** *Partner*	ZISHOLTZ & ZISHOLTZ, LLP *Over 60 years of Leadership in construction law through our representation of owners, developers, general contractors, sureties, subcontractors, suppliers, manufacturers, and design professionals.*
DEMOLITION AND EMERGENCY RESPONSE SERVICES, ASBESTOS AND RELATED ENVIRONMENTAL REMEDIATION	 	**Don Adler** *Project Manager* **Paul Mast** *Vice President of Operations / Project Manager*	NorthStar Contracting Group, Inc. *Nationwide Presence, Licensed in all 50 states.* *Over $5 billion of projects successfully completed since 1986* *#1 Demolition & Wrecking Contractor in the USA. (ENR-2020)* *Over $700 million annual revenue*
ELECTRICAL CONTRACTOR		**Peter Campisi** *President*	SALVATORE CAMPISI & SONS LICENSED ELECTRICAL CONTRACTORS INC. *Family owned and operated since 1985*
ELEVATOR MAINTENANCE, MODERNIZATION & SERVICE	 	**Donald Gelestino** *Chairman of the Board* *Founder* **IREON Executive Committee Member* **Stirling Collins** *President Business Development*	Champion Elevator Where Dedication Meets Vertical Transportation *38 years of experience* *Serving NYC 5 Boroughs* *Nassau & Suffolk Counties, Westchester, Hudson Valley, NJ & CT* *Rapidly expanding geographic reach*

EMERGENCY CLEAN-UP AND DISASTER REPAIRS, RELATED RESTORATIONS, CONSTRUCTION AND ENVIRONMENTAL REMEDIATION	  	**Mell Goldman** *CEO* **Justin Goldman** *President & Head of Operations* **Joanna Mikucki** *Director of Business Development*	ALL-BORO RESTORATION · REMEDIATION · CONSTRUCTION *Servicing clients for almost 30 years* *24/7 Emergency Services* *Servicing the tri-state area*
EMPLOYMENT LAW PRACTICE, MANAGEMENT SIDE		**Regina E. Faul** *Member*	Clark Hill *Established in 1890* *30 Offices Across the U.S., Ireland & Mexico* *800+ Attorneys & Professionals*
ENERGY AND RESEARCH & DEVELOPMENT TAX CREDIT SERVICES	 	**Charles Goulding** *President* **Andrea Albanese** *Director*	ENERGY TAX SAVERS® R&D TAX SAVERS® *The leadership team has over 100 years of combined experience. One of the nation's leading providers of 179D incentives.*

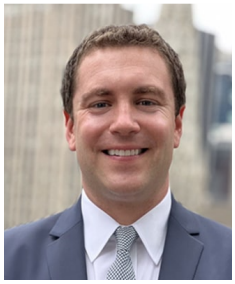
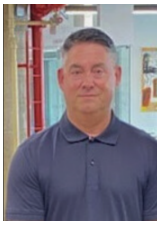
ENVIRONMENTAL TESTING AND CONSULTING	 	**Michael Villacres** *Principal* **Richard Massari** *Principal*	H.A. Bader Consultants, Inc. *Servicing NYC, Westchester, Long Island, and New Jersey for over 30 years*
FINANCING – COMMERCIAL REAL ESTATE / MERGERS & ACQUISITIONS FINANCING – LONG TERM DEBT & EQUITY FINANCING/ BRIDGE LOANS/SHORT TERM INTERIM		**Steve Lifton** *Managing Director* Principals Direct Group Creating Value From a Different Perspective *Strategic Partner*	CW CAMBRIDGE® WILKINSON *Customized solutions for debt and equity capital raises $25 million to $5 billion.*
FINANCING - CRYPTOCURRENCY/ BLOCKCHAIN Principals Direct Group Creating Value From a Different Perspective *Strategic Partner*		**Alex Davis** *Founder – Mavryk Finance* *Chief Innovation Officer – Tezos Israel*	MAVRYK

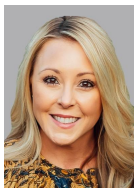
FIRE SPRINKLER SYSTEM AND SUPPRESSION CONTRACTOR	  	**Timothy Shishko** *Chairman & Founder* **Frank Lentsch** *President* **Andrew Gentile** *Director of Business Development*	STANDARD FIRE PROTECTION 30+ Years of Industry Experience 24/7 Emergency Service Full Service Fire Protection
FLOORING CONTRACTOR	  	**Roy Cohen** *President* **Nick Cohen** *Sales Executive* **Marc Cohen** *Sales Executive*	COMPLETE FLOORING NEW YORK'S #1 COMMERCIAL FLOORING EXPERTS *100 years of experience in the flooring industry for generations.*

FRACTIONAL CFO SERVICES		**Magda Reyes** *Managing Partner*	ELEVATE CFO SUPPORT & ADVISORY SOLUTIONS LLC
GROUND-UP HIGH RISE CONSTRUCTION GENERAL CONTRACTOR/ CONSTRUCTION MANAGEMENT		**Bernard Ruf** *President*	BROADWAY BUILDERS *Founded in 2010, 50+ Employees, 1.88 Million Sq. Ft. Under Construction, NYC-certified WBE*
HOISTING & SCAFFOLDING SERVICES	 	**Pablo Perrone** *President* **Joseph Besada** *Senior Vice President*	PJP INSTALLERS, INC. CERTIFIED MBE *Founded in 2008* *Over 100+ years of combined experience* *Managed over $100+ million in Hoisting & Scaffolding Projects* *Hold one of the lowest EMR ratings in the Hoisting & Scaffolding Industry*
HVAC CONTRACTOR *Commercial and Residential*	 	**Jimmy Moyen** *Principal* **Rodrigo Flores** *Senior Project Manager & Estimator*	FIRST CHOICE MECHANICAL, INC. *Founded in 2001* *MBE Certified* *HVAC Installation* *HVAC Service & Maintenance* *HVAC Energy Efficiency & Sustainability Programs* *Service Manhattan, Bronx, Queens, Brooklyn & Long Island*

INSURANCE PROVIDER *Commercial & Personal*	 	**Jeff Rubin** *Executive Vice President Healthcare and Client Advisory* **IREON Executive Committee Member* **Ken Eisman** *Vice President*	HUB International *5th largest insurance broker in the world* *2 Million clients around the globe.* *500+ offices across North America* *18,000 employees throughout North America* *200 thousands multi-family units and 30,000 building multi-family's nationwide*
INVENTORY TRACKING TECHNOLOGY		**Regis Medrano** *President - IT division*	MEDAMA ITRAK SMART TRACKING, SMARTER OPERATIONS *Servicing the U.S., Nationwide*
JANITORIAL SUPPLIES FOR THE HEALTHCARE INDUSTRY		**Alex Guttman** *Managing Partner*	ACE JANITORIAL LLC MEDAMA SOLUTIONS *Servicing the U.S., Nationwide*
LOW VOLTAGE & SECURITY SYSTEM INTEGRATION	 	**Yossi Weinberger** *President* **Yanki Schmidt** *Vice President*	FILO SECURE • WIRE • INTEGRATE *Founded in 2011* *Specialize in designing and installing advanced commercial security systems*

M&A ADVISORY, BUSINESS CAPITALIZATION AND SUCCESSION PLANNING NATIONWIDE Principals Direct Group Creating Value From a Different Perspective *Strategic Partner*	 	**George Bradt** *Co-Founder & Managing Partner* **Richard Landau** *Corporate Development Advisor*	Delphine Partners *100+ Completed Transactions* *$80B+ Transaction Track Record* *20+ Years of Founder Collaboration*
MANAGED TECHNOLOGY SERVICES - IT Cybersecurity -Business Applications and Data Analytics -Managed Print	 	**Adam Weiss** *President* **Nicole Garcia** *Strategic Partnership Development Leader*	Atlantic *Managed Service Provider helping over 20,000 organizations improve productivity and reduce costs with office technology solutions and IT support.*
MEDICAL AND HEALTHCARE SUPPLIES	 	**Vikas Singh** *Partner* **Raunak Dhall** *CEO*	MEDICAL SOURCE *Distributors of healthcare products with offices in Long Island, NY and Miami, FL and New Delhi, India.* *Offers best prices for high-quality products.*

OFFICE FURNITURE LIQUIDATION AND NEW & PRE-OWNED FURNITURE	  	**Varun Bansal** *Founder* **Chris Albes** *Executive - Workplace Solutions & Sales* **Jane Francisquete** *Client Relations & Administrative Coordinator*	eLtru Transforming Workspaces, Sustaining Future *MBE Certified Office Space Solutions and FF&E Company* *Over 1,000 projects completed Nationwide*
PERSONAL INJURY LAW PRACTICE		**Zachary Weisberg, Esq.** *Trial Lawyer*	CERTAIN & ZILBERG, PLLC TRIAL LAWYERS *Over 70 years of combined experience* *Founded in 2006* *Serving clients across NYC 5 boroughs, Westchester and Long Island*
PEST CONTROL	 	**Richard Cappa** *President* **Chris Blake** *Director of Sales*	liberty *Servicing the NY Metro area since 1996* *#1 Pest control company in NY* *& #54 in the Nation* *170+ Employees*
PHOTOGRAPHY *Corporate & Personal* STRATEGIC PARTNER IREON		**Robert Essel** *Owner*	ROBERT ESSEL PHOTOGRAPHY *International Photography* *Healthcare - Corporate-Portraits-On-site* *Industrial-Sporting Events-Galas-Motion*

PLUMBING CONTRACTOR		**Yanni Likidis** *President*	G.C. PLUMBING & HEATING, INC.
REAL ESTATE BROKERAGE *Commercial* NY METRO/NATIONWIDE AND GLOBAL MARKETS	 	**Robert Kuppersmith** *Executive Managing Director* **IREON Executive Committee Member* **Jennifer Grgas** *Director - Global Brokerage*	CUSHMAN & WAKEFIELD *Servicing 60 Countries with 52000 employees in 400 offices*
REAL ESTATE BROKERAGE *Investment* ***Global "OFF-MARKET" transactions***		**Steve Kirschner** *COO Licensed Broker Representative* *Founder, CEO IREON*	Principals Direct Group Creating Value From a Different Perspective *Boutique consultancy serving the high net-worth population.*
REAL ESTATE LAW PRACTICE	 	**Fernando Koatz** *Founding Partner* **Kal Qubain** *Partner*	GLEASON, KOATZ & QUBAIN ATTORNEYS AT LAW *Founded in New York City in 1990. Providing client-focused legal services to domestic and international entities and individuals.* *With strategic alliances with some of the most prestigious law firms in Europe, Middle East and Latin America, Gleason Koatz & Qubain offers the United States.*
REAL ESTATE NEWS PUBLICATION STRATEGIC PARTNER IREON		**Kristine Wolf** *Publishing Director*	New York Real Estate Journal nyrej *Servicing 35000 subscribers from Maine to Northern Virginia*

RECRUITMENT BPO & OFFSHORE EMPLOYMENT	  	**Amylene Sy** *Country Manager* **Cydrick Quijano** *Senior Manager* **Mylene Celeste Balmores** *Director of Executive Operations*	TAHCHE *Over 70 thousand ready-to-work professionals!* *Seamless talent acquisition for international companies.*
RESIDENTIAL BROKERAGE SPECIALIZING IN BROOKLYN Principals Direct Group Creating Value From a Different Perspective *Strategic Partner*	 	**James Fierro** *Licensed Real Estate Salesperson* **Ermina Koutavas** *Licensed Real Estate Salesperson*	FIERRO & CO. @COMPASS *96 markets, 400 offices, 33,000 plus agents*
RESIDENTIAL BROKERAGE SPECIALIZING IN LONG ISLAND Principals Direct Group Creating Value From a Different Perspective *Strategic Partner*	 	**Chris Galluzzo** *Licensed Real Estate Salesperson* **Elena Galluzzo** *Licensed Real Estate Salesperson* **Christo Galluzzo** *Licensed Real Estate Salesperson*	THE GALLUZZO TEAM | COMPASS *96 markets, 400 offices, 33,000 plus agents* *500 homes sold and $400 Million in Sales.*

			
RESIDENTIAL PROPERTY MANAGEMENT & CONSULTING		**Marisa Kinsey** *CEO*	KINSEY EQUITIES LLC *Established in 2008* *With over 15 years of boots-on-the-ground experience in New York City real estate.* *200,000 multi-family units in the New York metro region and 30,000 multi-family buildings nationwide.*
ROOFING *Commercial & Residential*		**Frank Nicola** *President*	PREFERRED EXTERIOR *Serving Nassau, Suffolk, Queens, Brooklyn, Bronx, New York and the Tri-State area for over 50 years*
STAFFING & RECRUITMENT		**Nick Sillaro** *President and* *Chief Executive Officer*	PARAMOUNT PLACEMENT PERFECT PERSONNEL IS OUR PRIMARY FOCUS *National business reach* *46 states serviced* *5500+ clients*
STRATEGIC MARKETING SOLUTIONS STRATEGIC PARTNER IREON		**AJ Sonnick** *CEO/Founder* **IREON Executive Committee Member*	ONE18 *"100 years combined" experience* *Customized marketing solutions* *National Diversified clients* *"Start-ups to Fortune 500" enterprises*

TAX CERTIORARI LAW PRACTICE	  	**Kevin Clyne** *Partner* **David Wilkes** *Partner* **Nicholas Connolly** *Of Counsel*	**Cullen & Dykman, LLP** *175+ years of serving clients, 190+ Attorneys nationwide, 8 offices in major cities*
TRUST & ESTATES AND ELDER LAW PRACTICE		**Ronald T. Alber** *Founder & Managing Partner*	ALBER LAW GROUP LLP *Established in 2005*
WEALTH ENHANCEMENT PRESERVATION SAVINGS "CUSTOMIZED" TAX AND SUCCESSION STRATEGIES INDUSTRY LEADERS Principals Direct Group Creating Value From a Different Perspective *Strategic Partner*	 	**Edward W. Gordon** *Founder*/President **Jordan M. Toder** *Partner* **Dan Toder** *Manager*	PRESERVATION CAPITAL PARTNERS *Industry Leaders with Legal and Financial knowledge required to leverage best options to create customized strategies and finance for wealth enhancement and preservation.*

			
WEALTH MANAGEMENT Principals Direct Group Creating Value From a Different Perspective *Strategic Partner*		**Christopher Michelsen** *Founder* **IREON Executive Committee Member*	SFC STRATEGIC FAMILY CAPITAL *Investment management. Advisory. Capital market access.*